



# Corporate Environmental Policy

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This policy sets out Total Eco Management Ltd's environmental commitments. It has been endorsed by the Directors, staff and will be maintained by the Executive Directors, a cross functional team that liaises with stakeholders to deliver day to day sustainability as is consistent with our corporate strategies. It reinforces the maintenance of a culture with appropriate knowledge, skill, and attitude to reduce our environmental impacts. Our aim is to make everybody that works for us into a sustainability manager responsible and committed to this policy as a context for their work. The policy makes the following commitments:

1. In all our business activities we are committed to:
  - Achieving continual improvement in its environmental performance through setting and achieving appropriate objectives and targets.
  - Move from compliance to value by reporting to the GRI Standard. Achieve all relevant environmental legislation and also with those standards, codes of practice and other voluntary requirements to which it may from time to time subscribe.
  - Preventing pollution and reducing of environmental damage by:
    - Providing training and education services respecting the need for reduced environmental impacts.
    - Providing services that reduce the need for global resources.
    - Avoiding building on 'greenfield' sites.
    - Taking action to reduce energy, water, and emissions of CO<sub>2</sub> and other gases that could effect climate change.
    - Reducing dependence on non-renewable resources.
    - Promoting the re-use and recycling of materials.
    - As far as possible avoiding the use of potentially toxic and environmentally damaging materials and processes.
    - Reducing the use of resources in the daily operations of the organisation.
2. All staff will be made aware of the requirements of the environmental policy and management system by appropriate briefings and training.

Copies of this policy are available to the general public on request, at the offices and on the website

[www.temltd.co.uk](http://www.temltd.co.uk)